

Cargill Foundation

50 YEARS SUPPORTING STORIES, NURTURING BONDS, AND TRANSFORMING THE FUTURE







Summary

- 08 Open Letter
- **14** Timeline
- The pillars that guide our actions
- Positive social and environmental impact of our operations
- 22 "Alimentação em Foco" Award: Supporting innovation today to train tomorrow's leaders
- Mobilization, creativity, and stimulation of innovative initiatives through the projects we support
- 72 Volunteering:
 strengthening ties
 with communities
 through sustainable
 development
- 90 Vision of the future





Open Letter

FIFTY YEARS CONTRIBUTING TO THE SOCIO-ENVIRONMENTAL TRANSFORMATION OF BRAZIL

With a network made up of volunteers, partners, similar entities, institutions, and civil society organizations, we have completed 50 years increasingly engaged in our mission to promote the prosperity of communities, strengthening safe, sustainable, and accessible food systems.

Over five decades, we have built a solid history of promoting positive social and environmental results, supporting impact initiatives and businesses through national and regional calls, the Food in Focus Award, and the direct action of our volunteers.

Inclusion, equity, and innovation are also part of the essence of our work, and this publication brings details and beautiful photographic records of this inspiring story, built by people

and for people. Stories of transformation fill us with pride and strengthen the actions of the Foundation, which is an important arm of Cargill's social action.

The engagement of volunteers, the relationship with strategic partners, and the genuine commitment of our sponsor Cargill are some of the factors that have contributed to the success of the actions we have carried out along this trajectory and that will remain a legacy for society.

But for us, 50 years is only part of the way. We look to the future, always respecting the past. We want to continue to be that bridge between the demands of communities and the availability of people and organizations to work for an egalitarian society. Here's to another 50 years!

Cargill Foundation Governance



ESSENCE

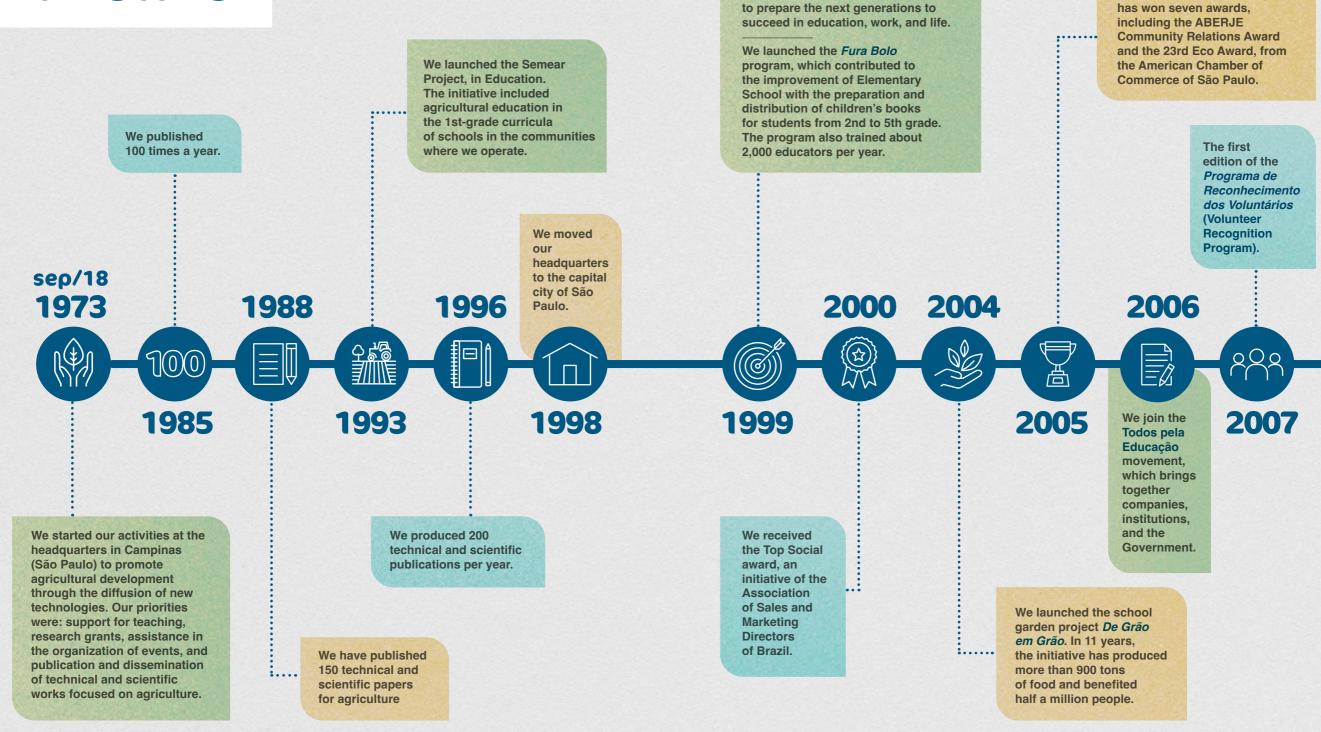
The world has changed a lot in this time and, from now on, the Foundation will act in a more strategic, collaborative way and with a focus on generating value for society. This will be the new way of acting, even more proactive and connected with the UN Sustainable Development Goals, but without losing our essence. We have not ceased to be and will not cease to be the Cargill Foundation built in these 50 years. Here's to 50, 100, 150 years of stories."

Flávia Tayama, director of Corporate Responsibility at Cargill Latin America and Chief Executive Officer of the Cargill Foundation





Timeline



We've embraced a new mission:

The De Grão em Grão Project

We have redefined our positioning, focusing on the promotion and dissemination of knowledge for healthy, safe, and accessible food, from the field to the consumer. We launched the *Programa*de Voluntariado Corporativo
da Fundação Cargill (Cargill
Foundation's new Corporate
Volunteer Program) to disseminate
knowledge about healthy eating
in activities for children aged
6 to 10 and their families.

We have improved our support for social projects with the *Edital Fundação Cargill* (Cargill Foundation Public Notice). In addition to financial support, we also offer technical and management support, favoring the sustainability of the actions and their impact on the community.

We launched the Nutriquiz app, a tool to disseminate information about more conscious food choices.

We support the Refettorio
Gastromotiva project,
which transformed leftover
food from the Olympic
Village during the Rio
de Janeiro Olympics
into dishes prepared
by renowned chefs
and served to people
in social vulnerability.

We have begun the strategic review of our mission and created a vision that will guide our actions in the coming years.

MISSION

Promote the prosperity of communities by strengthening safe, sustainable, and affordable food systems.

VISION

Transform communities by valuing initiatives that promote inclusion, equity, and innovation. Throughout the year, we celebrated our 50th anniversary with a series of engagement actions and events in cities such as Ilhéus, Goiânia, São Paulo, and Santarém.

We redesigned our logo, changed the domain of our website to fundacaocargill. org.br, and inaugurated our Instagram profile.

We celebrated our 40th anniversary with the Seminário Alimentação em Foco (Food in Focus Seminar).

In partnership with
Enactus, we launched
the Food in Focus Award,
which encourages and
recognizes community
entrepreneurship
initiatives by university
students in the Food area.

Together with the Artemisia organization, we started to support social impact businesses in food. We launched the regional public notice Nutrindo Soluções Locais (Nourishing Local Solutions).

We created the Fundo Humanitário (Humanitarian Fund) that supported more than 83 thousand people between 2020 and 2022, contributing to reducing food insecurity aggravated by the COVID-19 pandemic.

We implemented the new strategy developed throughout 2021, with the development of corporate result indicators, the project management model, and strategic partnerships.

We revised our corporate volunteer program, which is now called *Nutrindo o Presente, Alimentando o Futuro* (Nourishing the Present, Feeding the Future).

We support emergency actions in Recife and Ilhéus to help families impacted by the heavy rains.

We partnered with Coop Cargill in the pilot edition of the *Trilha do Sucesso - Mulheres Empreendedoras e Empoderadas* (Success Trail Workshop - Entrepreneurial and Empowered Women).

The pillars that guide our actions



EDUCATION

Strengthen grassroots organizations and socio-environmental programs through knowledge sharing and volunteering.



STRATEGIC PARTNERSHIPS

Creation and maintenance of a relationship network with the external public to establish partnerships that can leverage projects with a positive national impact.



MANAGEMENT PROCESSES

Improvement of all our management processes and implementation of result indicators to monitor the impacts of the initiatives we support.





INSTITUTIONAL STRENGTHENING

Focus on the analysis and review of the Foundation's programmatic lines. In line with this pillar, we have improved our two annual calls:

Semeia: based on the experience of eight previous national notices, the strategic repositioning process brought some improvements in this call, with emphasis on the following points:

- Creation of two categories: Social and Environmental Projects and Impact Businesses.
- Adjustments in eligible institutions:
 Civil Society Organizations, Cooperatives, and Companies only in the Impact Business Category.
- Limitation of project execution time to 12 months.
- Amount of the contribution per initiative.
- Axes/Themes considered in the award.
- Expansion of the implementation territories from 162 to 310 municipalities operated by Cargill, listed in the regulation.

Nurturing local solutions:

the improvements made aimed to resume the initial intention of this call, to act as a vector for promoting the institutional development of civil society organizations and providing access to resources and learning opportunities. The selection process is now aimed at valuing social initiatives led by people with disabilities, blacks, indigenous peoples, women, LGBTI+, and traditional peoples and communities to promote diversity in the Foundation's portfolio.

Positive social and environmental impact of our operations*



43
supported projects

100.7K

benefiting from

our initiatives



employees acting as volunteers throughout Brazil





states +
Federal
District with
the Cargill
Foundation

14

Enactus teams supported through the Food in Focus Award



*DATA FROM 2022



Alimentação em Foco (Food in Focus) Award: supporting innovation today

> Supporting the innovation and creativity of today's young people is a way to train leaders who will transmit to future generations the values that we at the Cargill Foundation stand for. Created in 2015, the Food in Focus Award is our main tool in this regard.

Through a partnership with Enactus Brasil, we annually select about 14 projects designed by university students from different parts of the country and focused on community socio-environmental entrepreneurship. The chosen initiatives receive mentoring from Cargill executives and financial support to put the projects into practice. With the implementation of these actions, approximately 15 thousand people are benefited.

The Food in Focus Award seeks initiatives in the areas of family farming, combating food waste, food education, and entrepreneurship in the food value chain. It is also an action with which we place hope in the future, encouraging young people to be actors in the transformation of communities and to continue in this purpose throughout their careers.

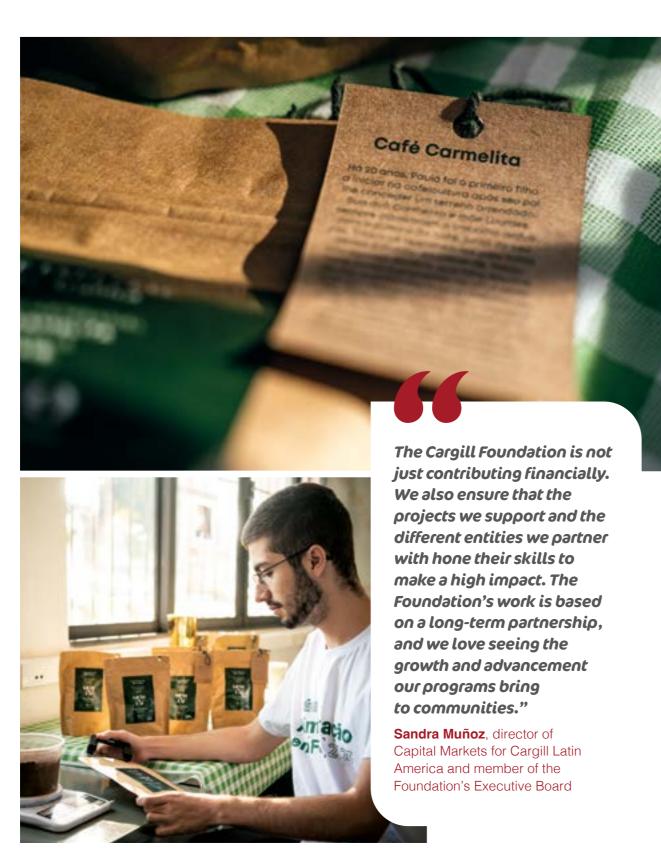






The main objective of the Uai Café project is to connect the small producer to the end consumer through a specialty coffee brand, adding value to the product and democratizing sales. It was an immense joy to be among those selected for Alimentação em Foco 2022, as we knew that it was the beginning of great knowledge for the project and the team. The award helps to impact the world through social projects that are thirsty to change lives. It's an incentive for the evolution of a better world!"

Renata Aguiar Figueiredo, Enactus UFLA Team - Universidade Federal de Lavras / "Uai Café" Project







This partnership is based on Enactus and the Cargill Foundation common belief in building a better and more sustainable world using the energy, creativity, and skills of young university students. Together with them, we want to create favorable conditions for the development of safe, sustainable, and affordable food – and we need to invest in innovation. We believe that these young people will be better prepared and have more tools and instruments to face the complex problems of our society today and in the future."

Joana Rudiger, president of Enactus Brazil



















The Cargill Foundation has been a partner of Enactus Brazil for 9 years, and I have been participating in this moment for three years. Every year I am more impressed and excited about the projects presented. Supporting Enactus projects is an important means of promoting the prosperity of communities by strengthening safe, sustainable, and affordable food systems. Thus, we are dedicated to enhancing initiatives that seek solutions to the socioenvironmental challenges of the regions where we operate, generating a positive impact."

Flávia Tayama, director of Corporate Responsibility at Cargill Latin America and Director of the Cargill Foundation





Through the reformulation of strategic partnerships in recent years, we have reaffirmed our commitment to Enactus, as well as invested in the strengthening and growth of Food in Focus. An award that values innovation, the development of the future generation of talents, and brings a profound change in regions of relevant social vulnerability."

Raphael Dias, former director of the Cargill Foundation





Mobilization, creativity, and stimulation

of innovative initiatives through the projects we support

To amplify the positive social and environmental impact of our operations, we hold two annual calls to select the initiatives that we will support in the development of your projects:

Semeia Cargill Foundation: nationwide, selects up to 15 initiatives, including socio-environmental projects or impact businesses, carried out by cooperatives or civil society organizations in cities where Cargill is present. To participate, the project must be related to one of these themes: food and quality of life, professional and entrepreneurial qualification, local development, or research and innovation

Nurturing Local Solutions: targeted at initiatives in specific regions, selected based on the UN Hunger Map. It seeks to strengthen civil society organizations and prioritizes projects from institutions led by people with disabilities, black people, indigenous people, women, LGBTI+, and traditional peoples and communities.

Through these calls, we seek to identify and encourage the development of initiatives aligned with strengthening safe, sustainable, and accessible food systems.

We value projects that are intended to solve a social or environmental issue and can also address topics such as inclusion, diversity, human rights – or any other that directly contributes to the Sustainable Development Goals (SDGs). Among these, it is worth mentioning zero hunger and sustainable agriculture, reduction of inequalities, and responsible consumption and production.

In this way, we seek to allocate our resources to projects directly related to the transformations that the communities where Cargill operates need.





Get to know some of the projects supported by the Cargill Foundation:



66

I've always been interested in learning more about gastronomy and, currently, I've been able to enhance my menu with one of the dishes I learned to make in the project. Sometimes, we just need an incentive to take the first step towards making our dreams come true, and the Gastronomy of Tomorrow project can contribute greatly, as it brings the opportunity for extra income for the students who participate in the project."

Analu Leão Barros, Gastronomy of Tomorrow Project beneficiary (Belém/PA)













Projects such as Gastronomy of Tomorrow, which add to the lives of people who are looking for innovation, improvements, and direction, are a valid action for the qualification process. We always need more updates and initiatives like these, which we experience in class, bringing other perspectives to people, who don't even know where to start, to see their path positively."

Aline Leão, Gastronomy of Tomorrow Project beneficiary (Belém/PA)









It promotes the social and professional qualification of people on probation, who work in the processing of products donated to the Ceasa-Paraná Food Bank.

Generate Alternatives Project (Curitiba/PR)

The project gave me an opportunity that many places are keen to take. From where I come from, many people have never worked with a formal contract in their lives. Here, at the Food Bank, with the opportunity of the Alternatives project, we discovered a craft that we often would not be able to discover abroad. I know what it's like to bring a resume and wait, and no one cares because of prejudice about the past. This project breaks down a giant barrier dealing with resocialization and, at the same time, makes us participate in actions to combat hunger and waste – it makes a difference in our lives and in the lives of the people who receive the donations."

Franchesco Belinelli,

Generate Alternatives
Project beneficiary

66

With the support of the Cargill Foundation call for proposals, it was possible to offer 51 participants professional courses in food handling and entrepreneurship, providing new perspectives for social reintegration and a new beginning through work activities that do not specifically depend on formal employment relationships. After the completion of the project, we received reports of participants who are entrepreneurs and others who have gained formal employment. Due to their acquired knowledge, they are reintegrating into society."

Dayane Feitosa, social assistance of the Generate Alternatives Project























PROJETO LIGA SOLIDÁRIA (SOLIDARITY LEAGUE PROJECT)

The project has a Composting
Center – EcoLiga, which was
renovated to expand the production
of organic compost. The
accessibility conditions of the center
were also expanded, with greater
potential for pedagogical activities
and guided tours.



The partnership with the Cargill Foundation to promote EcoLiga was and is fundamental for the enhancement of this pedagogical project, focused mainly on children, after all, they are our future and need to grow up with these principles of inclusion, diversity, and sustainability. I thank you on behalf of all 24,000 Solidarity League members for this great partnership with the Cargill Foundation, which I hope will continue for many years to come."

Rosalu Queiroz, Volunteer President of Solidarity League Project





Many projects have helped to transform realities in places with a great lack of resources and knowledge. Certainly, the Foundation has left a legacy in several projects and has transformed the lives of a large number of people, both those who have benefited from the programs and projects, as well as the volunteers who have been able to contribute to turning various ideas into reality."

Mauricio Ferreira, Animal Nutrition Operations and Supply Chain Leader for Latin America and member of the Foundation's Executive Board

















PROJETO PERIFERIA ARTICULADA (ARTICULATED PERIPHERY PROJECT)

Carried out by the organization Projeto Arrastão, this initiative operates in the southern region of Greater São Paulo in the development of entrepreneurial skills of young people and adults.

The Cargill Foundation is an important player in generating a positive social and environmental impact in the peripheries, in the countryside, and in universities. It creates partnerships with various urban and rural sectors so that the

Henrique Heder, Project and Partnership Advisor at Projeto Arrastão organization

culture of sustainability

is strengthened."









one with the Cargill Foundation allow our project and other projects to contribute to the social transformation of rural youth, our focus of action, their families and communities, as they recognize the importance of social work developed through education contextualized to the rural environment, strengthen the supported initiatives and enhance actions that aim to face social challenges and promote permanence in the countryside with quality of life."

Thales Lage Lima, Executive Director of the Tancredo Neves Rural Family House

Tancredo Neves Rural Family House Project (Tancredo Neves/BA)





Investing financially and institutionally in the organization allows us to validate and scale our work, which transforms the lives of immigrants and refugees daily, with a focus on women, enabling them to generate income in a recurring and sustainable way, which impacts directly into your onboarding process."

Kayla Sarkisian, Communications Analyst at Migraflix



I'm Iranian and I arrived in Brazil in 2019. I started participating in Migralab in March 2023 with my daughter. I'm an immigrant, I'm a woman, and I'm 64 years old. And I know that not every place would open a door for me to empower myself and work with what I love to do. The program transformed my life by giving me a unique opportunity so I could work here in Brazil, even though I don't know how to speak the language, only with the help of my daughter, who cooks with me and knows how to speak Portuguese. Today I feel part of a community and I still earn money to start my life over in a new place."

Zara Bigdeli, Kitchen Roots Project beneficiary













Volunteering: strengthening ties with communities through

Nutrindo o Presente e Alimentando o Futuro

(Nurturing the Present and Feeding the Future) is our corporate volunteer program, which brings together the actions carried out by Cargill employees directly in the communities where they live or work across the country, bringing inclusion, equity, and innovation.

In 2022, the program underwent a review, and its main objective was defined as to promote the culture of volunteering at Cargill and to encourage citizen practices that contribute to the prosperity of the communities where the company operates. Our strategy seeks to have the program connected to people development and Cargill's business.

Currently, there are more than 1,400 volunteers, distributed in 101 committees, benefiting about 40,000 people per year. Our program seeks to go beyond solving specific problems. We want to act in such a way that the community itself can, subsequently, continue with autonomy for local sustainable development.

In addition to the Foundation's projects and those of partners, our volunteers work in actions such as supporting residents of cities impacted by natural disasters, such as the rains in Recife and Ilhéus in 2022. and on the North Coast of São Paulo in 2023.

FRONTS OF ACTION

There are three work fronts of the program, which are directly connected to our programmatic axes and aligned with the Sustainable Development Goals (SDGs) of the United Nations (UN):

CARGILL FOUNDATION PROGRAMMATIC AXES

FRONTS OF ACTION OF THE VOLUNTEER PROGRAM SUSTAINABLE **DEVELOPMENT GOALS**

Food and Quality of Life

Food Systems

Zero Hunger/Good Health and Well-Being (Food Systems)

- Local Sustainable Development
- Institutional Development Partnerships

Community Dialogue

Zero Hunger/Responsible Consumption and Production/Partnerships for the Goals/Life on Earth (Community Dialogue)

Family Farming

Family Farming

Zero Hunger/Industry, Innovation and Infrastructure/ Reducing Inequalities/Decent Employment and Economic Growth (Family Farming)

The experience of our corporate volunteering has proven to be, over the years, a two-way street. It's not just communities that benefit. Cargill employees are unanimous in stating that volunteering brings professional and personal growth.

In addition to meeting new people and different realities, volunteering enriches teamwork, develops creativity and emotional intelligence, and enables a sense of belonging - strengthening and strengthening the bonds between the company and communities.



Volunteering





The program developed with Cargill Foundation volunteers is in its third cycle, strengthening the sustainability of 15 peripheral businesses. It is an action that impacts the supply of better and accessible food to the consuming public, improves the income of peripheral families, and strengthens the local economy and the business ecosystem, in addition to promoting innovation. Mentor employees, in turn, expand their skills and collaborative empathy, bringing the culture of social and environmental impact within Cargill to an increasingly higher level."

Henrique Heder, Project and Partnership Advisor at Projeto Arrastão





FOOD BANK PROGRAM OF THE GOIÁS VOLUNTEER ORGANIZATION (ORGANIZAÇÃO DAS VOLUNTÁRIAS DE GOIÁS, OVG)

With about 12.7 thousand beneficiaries, the project operates within the Food Bank of Goiânia, operating at Ceasa-Goiás. With quality and food safety, food from dehydrated fruits and vegetables is produced and later distributed to registered institutions. Training is also carried out in the community and the fight against food waste.



66

The partnership increased more pillars of action in the program's sustainability cycle and the reduction of waste. With this, we have expanded the capacity to receive donations and to produce dehydrated food with increased nutritional density and shelf life, with hygienic, sanitary, and sensory quality, so that it can be distributed to more families and at points farther away from the Food Bank. The volunteers were able to participate in the cycle of sustainability and the fight against waste and realized that food is destined for vulnerable people who are at levels of food and nutritional insecurity. Such action, in practice, corresponds to the fight against hunger."

Lainon Moreira de Medeiros, Coord. of Food Bank Operations

at the Goiás Volunteer Organization



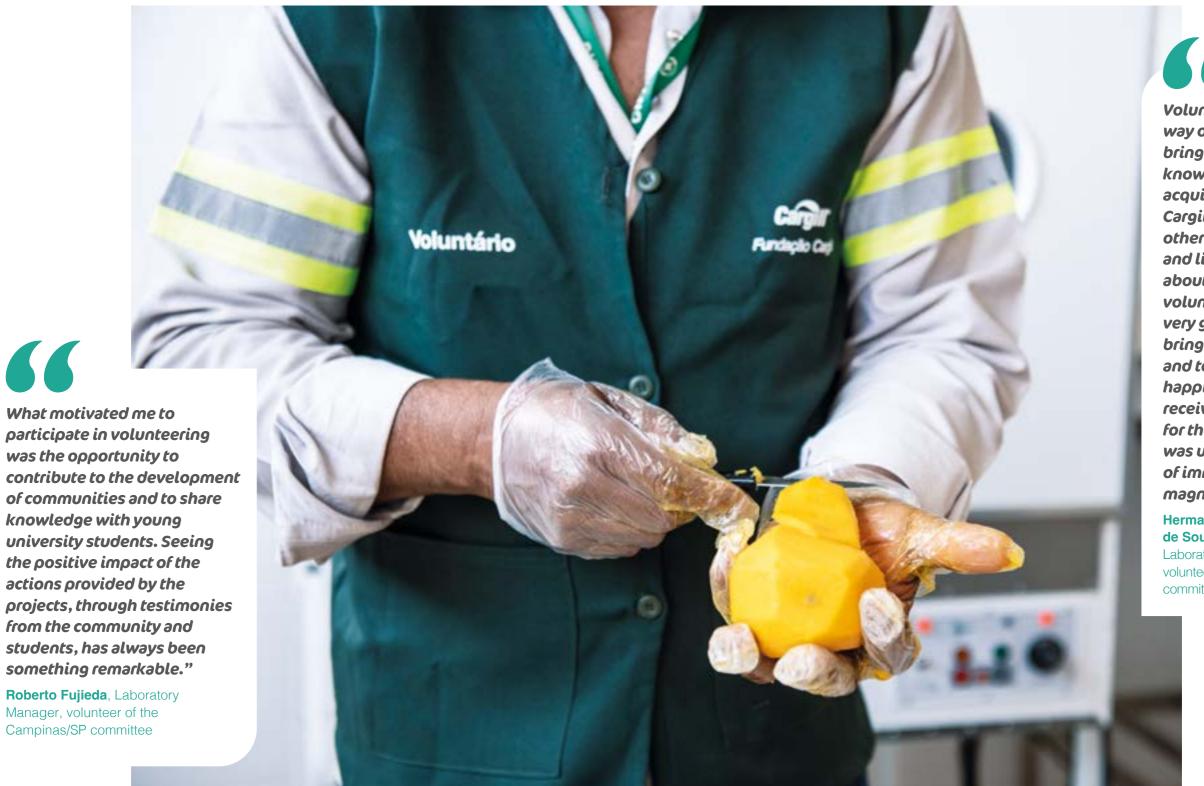
Food Bank Program of the Goias

I have lived at the at the Cargill Foundation for years and have had the privilege of following its growth and modernization - not only in terms of values but also in terms of identity. It has been an honorable and joyful journey, especially for bringing together people with a higher purpose. It is the volunteers who dedicate their most precious item in life. time, to build a better society. The Foundation celebrates 50 years, but the volunteers celebrate life. And both count on the certainty that they have contributed to a better future for all who live in this country, often in remote areas, others of deep need, but which will always be our Brazil."

Ricardo Nascimbeni, General Manager of Supply Chain at Cargill for South America and member of the Board of Trustees of the Cargill Foundation

Volunteer Organization (Goiânia/GO)

I believe that employees I believe that volunteering helps feel like agents of improvement when they make the world a better contribute positively place to live, and since to the communities. we don't do anything The perception of alone, it is this force being useful to others, of volunteering that collaborating with their moves us and helps us nutrition and helping create a fairer society to improve the lives of for all. Volunteering those who need it most brings me personal brings a unique sense satisfaction, I feel of accomplishment, fulfilled! I meet which the Foundation's people and always volunteer work provides." learn new things." Janaina Mokdeci, Global **Gustavo Brito**, Cargill's Legal Manager and Finance Program Manager and Cargill Foundation Attorney at Cargill and member of the Fiscal Council of the Cargill Foundation Food Bank Program of the Goiás Volunteer Organization (Goiânia/GO)



Volunteering is a way of trying to bring some of the knowledge we have acquired at the of the Cargill Foundation to others, in a concrete and light way. In about 6 years of volunteering, it is very gratifying to bring love to others and to see people's happiness in receiving help, which for them, at that time, was undoubtedly of immense magnitude."

Hermano Salvador de Souza Ramo, Jr. Laboratory Analyst, volunteer of the Ilhéus/BA committee





Vision of the future

Recently, we went through a repositioning process. We rethought, reviewed, and revitalized our strategic planning and value propositions.

In a long-term vision, we increasingly want to promote diversity, equity, and inclusion. We will also continue to work attuned to the constantly changing demands of the territories where we operate.

We will maintain our characteristic of acting in tune with the transformations of society, always seeking the self-sustainability of our actions. In this way, we will contribute to the empowerment and autonomy of communities, so that they can be protagonists of their development.

We imagine our future without losing sight of the values that have guided us from the beginning: putting people first and doing the right thing. By supporting stories and cultivating bonds, we contribute to the positive transformation of communities.



Editorial File

Editorial Coordination

Flávia Tedesco (Cargill Foundation)

Executive Producer

Camila Alvarenga and Karina Yamabe (Santo Caos)

Editorial Project

Daniele Doneda

Content Production

Cida Alves

Photographs*:

Ricardo Corrêa (Projects: "Uai Café", Generate Alternatives, Gastronomy of Tomorrow, From the Land to the Plate and "Composta Ilhéus")

Alessandra Carvalho (Projects: Kitchen Roots and Articulated Periphery)

*The other photos were provided and/or taken by the projects

Overall Review

Camila Alvarenga, Daniel Santa Cruz, Luiza Piffer and Karina Yamabe (Santo Caos)





Fundação Cargill°